

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALECE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	6.7	101,658	14	80.6	98,295	21	24.7	137,828	19
Females	0.0	0	0	0.0	0	0	31.0	103,310	24	13.0	149,618	21
New Hires	0.0	0	0	2.0	72,000	11	18.9	90,430	22	6.0	120,155	18
Total	0.0	0	0	6.7	101,658	14	111.6	99,687	22	37.8	141,895	20
Assistant Superintendent												
Males	2.0	102,564	3	14.6	114,994	8	70.8	109,928	13	15.1	127,094	18
Females	0.9	55,987	0	17.7	114,432	7	80.5	104,447	17	20.1	113,313	15
New Hires	0.9	55,987	0	3.0	100,957	4	10.3	98,462	7	6.1	122,077	4
Total	2.9	88,641	2	32.4	114,686	7	151.3	107,010	15	35.2	119,210	16
Director of Special Education												
Males	2.0	102,564	3	14.6	114,994	8	70.8	109,928	13	15.1	127,094	18
Females	0.9	55,987	0	17.7	114,432	7	80.5	104,447	17	20.1	113,313	15
New Hires	0.9	55,987	0	3.0	100,957	4	10.3	98,462	7	6.1	122,077	4
Total	2.9	88,641	2	32.4	114,686	7	151.3	107,010	15	35.2	119,210	16
Non-Instructional Director												
Males	51.9	67,327	3	83.0	80,906	4	102.5	92,600	9	7.3	79,975	9
Females	46.5	58,806	2	74.6	78,063	5	90.9	85,693	11	7.1	84,194	12
New Hires	3.9	55,731	0	12.7	75,850	2	15.1	71,377	5	1.0	60,000	6
Total	98.3	63,300	3	157.6	79,560	5	193.4	89,355	10	14.4	82,048	10
Assistant Director of Special Education												
Males	0.9	99,593	0	10.5	81,990	4	38.5	99,151	14	10.8	104,117	11
Females	0.7	47,325	0	18.8	76,212	15	104.7	92,453	15	12.1	93,810	19
New Hires	0.0	0	0	1.0	33,000	10	11.1	91,751	2	3.7	85,938	14
Total	1.6	77,458	0	29.3	78,282	11	143.2	94,255	15	22.9	98,663	15
Instructional Director												
Males	0.9	99,593	0	10.5	81,990	4	38.5	99,151	14	10.8	104,117	11
Females	0.7	47,325	0	18.8	76,212	15	104.7	92,453	15	12.1	93,810	19
New Hires	0.0	0	0	1.0	33,000	10	11.1	91,751	2	3.7	85,938	14
Total	1.6	77,458	0	29.3	78,282	11	143.2	94,255	15	22.9	98,663	15
Principal												
Males	3.7	93,748	11	67.9	79,025	14	599.8	85,732	16	24.7	94,594	19
Females	3.8	82,672	9	78.7	80,404	13	715.5	84,610	16	37.7	87,402	15
New Hires	1.9	96,436	13	8.2	77,439	13	75.0	79,711	12	5.2	76,730	9
Total	7.6	88,132	10	146.6	79,765	13	1,315.3	85,122	16	62.3	90,248	17
Assistant Principal												
Males	2.0	78,122	3	79.6	72,354	10	430.3	77,014	13	5.4	78,887	10
Females	1.8	72,680	9	85.6	67,634	12	410.1	76,285	14	16.5	84,446	12
New Hires	1.5	76,251	10	10.0	59,124	2	60.2	72,898	9	0.3	77,825	0
Total	3.8	75,509	5	165.2	69,907	11	840.4	76,658	13	21.9	83,075	12
Instructional Program Coordinator/Supervisor												
Males	0.8	53,128	5	8.1	58,701	8	37.6	75,494	11	2.0	69,055	3
Females	7.0	43,145	3	30.3	54,906	9	128.0	72,609	14	9.3	83,103	12
New Hires	0.0	0	0	4.5	50,950	7	17.9	73,049	13	2.7	65,309	6
Total	7.9	44,183	3	38.5	55,709	9	165.6	73,264	13	11.2	80,660	10

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Non-Instructional Program Coordinator/Supervisor												
Males	10.2	56,280	6	25.3	70,376	10	25.1	72,210	13	1.0	65,471	23
Females	16.2	39,590	2	33.6	57,609	4	33.6	61,916	14	4.1	68,620	12
New Hires	1.4	40,819	0	3.7	55,277	2	4.5	63,590	5	1.0	65,471	23
Total	26.4	46,039	4	58.9	63,091	7	58.8	66,318	14	5.1	68,010	14
BOCES Director												
Males	0.0	0	0	0.0	0	0	4.8	91,130	21	2.0	124,600	40
Females	0.0	0	0	0.0	0	0	2.1	97,987	26	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	1.0	161,200	38
Total	0.0	0	0	0.0	0	0	6.9	93,206	23	2.0	124,600	40
Teacher, Regular												
Males	58.0	49,253	9	5,298.7	42,769	9	5,732.9	55,978	14	137.0	58,677	13
Females	72.4	32,696	8	15,078.6	42,212	8	16,066.3	55,193	13	143.0	59,042	13
New Hires	13.1	41,828	1	2,608.8	34,967	3	1,414.4	41,924	6	37.1	44,020	7
Total	130.5	40,059	8	20,377.2	42,356	9	21,799.2	55,399	13	280.1	58,863	13
Teacher, Special Education												
Males	2.3	47,090	14	260.3	41,514	6	441.2	53,924	12	5.5	62,805	11
Females	0.6	28,111	0	1,429.6	42,314	6	2,719.4	55,689	13	32.7	60,298	13
New Hires	0.0	0	0	318.0	36,709	3	314.3	44,770	7	2.0	50,444	3
Total	2.9	42,860	11	1,690.0	42,191	6	3,160.6	55,442	13	38.2	60,658	13
Teacher, Permanent Substitute												
Males	1.5	23,790	0	3.9	25,274	3	1.8	34,463	15	0.0	0	0
Females	3.2	19,838	0	17.7	28,992	4	6.2	42,572	9	0.0	0	0
New Hires	0.0	0	0	8.0	27,143	3	3.5	43,189	16	0.0	0	0
Total	4.7	21,125	0	21.5	28,325	4	7.9	40,775	11	0.0	0	0
Teacher, Title I												
Males	0.0	0	0	46.1	39,156	5	17.7	50,463	13	0.5	43,642	14
Females	0.0	0	0	420.4	40,147	8	333.9	50,990	14	2.1	51,302	20
New Hires	0.0	0	0	76.1	34,854	2	28.0	43,450	9	1.1	39,492	4
Total	0.0	0	0	466.5	40,049	7	351.5	50,963	14	2.6	49,736	18
Activities Advisor/Coach												
Males	3.8	25,220	5	17.1	38,685	15	25.1	56,707	14	0.0	0	0
Females	0.5	11,768	2	8.2	38,929	11	10.7	58,503	16	0.0	0	0
New Hires	1.3	28,619	6	3.4	31,675	2	2.5	38,472	5	0.0	0	0
Total	4.3	23,723	4	25.3	38,764	14	35.8	57,243	15	0.0	0	0
Counselor												
Males	0.0	0	0	30.1	50,459	11	302.4	55,228	12	7.5	62,311	18
Females	1.1	34,001	0	60.9	41,281	9	1,143.1	52,210	11	7.6	66,848	17
New Hires	1.1	34,001	0	5.6	35,571	4	140.4	43,316	6	1.1	51,695	0
Total	1.1	34,001	0	90.9	44,317	9	1,445.5	52,841	11	15.1	64,602	18
Curriculum Specialist Consultant												
Males	1.0	35,099	0	13.7	52,437	10	50.7	66,098	15	3.2	72,684	8
Females	1.0	16,891	2	81.8	53,295	12	351.8	64,873	16	8.5	61,262	9
New Hires	0.0	0	0	6.4	43,251	4	14.8	61,075	8	1.5	65,567	6
Total	2.0	26,212	1	95.5	53,172	11	402.5	65,028	16	11.7	64,415	9

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Dean												
Males	0.0	0	0	41.8	46,348	9	120.0	59,213	13	1.1	47,346	15
Females	0.0	0	0	31.9	52,816	9	109.4	58,853	14	0.0	0	0
New Hires	0.0	0	0	6.1	47,919	3	24.8	45,297	9	0.0	0	0
Total	0.0	0	0	73.7	49,150	9	229.5	59,041	13	1.1	47,346	15
Educational Diagnostician												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	4.0	43,326	10	46.5	64,004	12	1.0	59,874	0
New Hires	0.0	0	0	1.0	41,572	0	0.9	46,148	0	1.0	59,874	0
Total	0.0	0	0	4.0	43,326	10	46.5	64,004	12	1.0	59,874	0
Instructional Program Consultant												
Males	1.1	66,759	1	13.1	47,831	10	42.7	58,114	12	1.9	57,965	20
Females	12.9	28,383	0	77.8	45,421	10	239.6	59,598	15	11.2	66,263	14
New Hires	1.6	28,260	0	15.1	37,908	3	22.6	47,671	7	1.0	50,998	20
Total	14.1	31,510	0	90.9	45,768	10	282.3	59,373	14	13.1	65,080	16
Librarian/Media Consultant												
Males	0.5	24,261	0	16.9	50,549	13	80.3	58,485	15	2.0	76,509	25
Females	7.9	20,494	7	129.9	46,132	11	520.6	59,450	15	5.2	69,083	23
New Hires	1.3	19,665	0	6.2	39,139	4	24.7	44,561	7	0.0	0	0
Total	8.4	20,706	6	146.8	46,641	11	600.8	59,321	15	7.3	71,155	23
Teacher Mentor												
Males	1.3	41,409	1	28.3	46,547	9	94.8	59,755	13	3.2	67,895	15
Females	0.4	10,667	3	150.2	51,314	10	498.6	60,814	14	8.7	69,427	11
New Hires	0.3	17,068	0	16.4	38,256	5	29.7	51,274	9	1.2	67,368	21
Total	1.7	34,558	1	178.6	50,558	10	593.5	60,645	14	11.9	69,018	12
Instructional Intern												
Males	0.0	0	0	3.5	33,818	2	1.3	18,328	0	0.0	0	0
Females	0.0	0	0	5.1	30,713	5	0.4	54,751	0	0.0	0	0
New Hires	0.0	0	0	3.5	31,345	3	1.3	18,328	0	0.0	0	0
Total	0.0	0	0	8.6	31,970	4	1.7	26,518	0	0.0	0	0
Behavioral Specialist												
Males	1.2	13,522	0	0.0	0	0	7.3	52,831	12	0.0	0	0
Females	0.0	0	0	5.5	40,010	6	30.9	49,658	11	0.0	0	0
New Hires	0.0	0	0	0.5	33,918	0	3.9	41,046	6	0.0	0	0
Total	1.2	13,522	0	5.5	40,010	6	38.2	50,265	11	0.0	0	0
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	2.0	41,630	14	4.6	52,993	9	1.0	50,882	9
New Hires	0.0	0	0	0.0	0	0	2.0	46,262	7	1.0	50,882	9
Total	0.0	0	0	2.0	41,630	14	4.6	52,993	9	1.0	50,882	9
Audiologist												
Males	0.0	0	0	0.0	0	0	0.4	57,962	29	1.0	74,766	9
Females	0.0	0	0	2.4	46,569	6	25.7	60,493	10	22.3	62,440	9
New Hires	0.0	0	0	0.0	0	0	2.2	49,168	11	1.6	44,390	3
Total	0.0	0	0	2.4	46,569	6	26.1	60,454	11	23.3	62,970	9

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	17.0	35,104	6	4.3	35,250	7	0.2	56,982	12	0.0	0	0
New Hires	0.1	42,369	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	17.0	35,104	6	4.3	35,250	7	0.2	56,982	12	0.0	0	0
Licensed Practical Nurse (LPN)												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	17.0	35,104	6	4.3	35,250	7	0.2	56,982	12	0.0	0	0
New Hires	0.1	42,369	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	17.0	35,104	6	4.3	35,250	7	0.2	56,982	12	0.0	0	0
Registered/School Nurse												
Males	1.0	29,959	0	4.1	43,259	5	1.7	46,198	4	2.0	75,090	11
Females	8.9	31,235	1	301.3	44,543	6	146.1	58,362	13	6.5	65,832	12
New Hires	3.5	29,269	0	44.8	39,897	2	9.2	51,371	7	0.0	0	0
Total	9.9	31,106	1	305.4	44,526	6	147.8	58,218	13	8.5	68,010	12
Occupational Therapist												
Males	0.0	0	0	3.0	49,246	4	3.4	57,636	12	0.2	52,299	13
Females	0.0	0	0	161.4	52,332	11	168.4	56,044	11	6.1	64,535	10
New Hires	0.0	0	0	14.6	43,696	5	22.2	47,829	4	0.2	52,299	13
Total	0.0	0	0	164.4	52,276	11	171.8	56,075	11	6.3	64,227	10
Physical Therapist												
Males	0.0	0	0	2.0	57,257	16	1.9	42,862	13	0.0	0	0
Females	0.0	0	0	32.0	57,528	13	37.1	57,792	9	14.6	60,957	5
New Hires	0.0	0	0	2.1	46,765	7	3.1	51,244	1	1.4	46,673	0
Total	0.0	0	0	34.0	57,512	13	39.0	57,077	9	14.6	60,957	5
Psychologist												
Males	0.0	0	0	9.3	48,770	4	67.3	57,203	13	29.6	64,811	14
Females	0.0	0	0	54.2	40,635	4	280.2	56,036	10	117.1	62,067	12
New Hires	0.0	0	0	24.9	31,076	2	42.0	44,261	4	13.5	52,516	10
Total	0.0	0	0	63.4	41,824	4	347.6	56,263	10	146.7	62,620	12
Social Worker												
Males	0.0	0	0	3.8	40,900	2	58.8	53,534	11	1.2	66,093	14
Females	3.0	35,738	1	25.3	43,403	5	342.1	55,100	9	2.0	79,513	23
New Hires	0.0	0	0	6.1	37,970	0	30.7	46,001	4	0.0	0	0
Total	3.0	35,738	1	29.1	43,077	4	400.9	54,870	10	3.2	74,402	20
Speech-Language Pathologist												
Males	0.0	0	0	0.0	0	0	21.3	65,980	14	3.0	76,191	20
Females	0.0	0	0	38.6	54,301	8	873.1	58,509	11	6.7	70,358	10
New Hires	0.0	0	0	3.3	48,671	5	104.4	49,635	5	0.0	0	0
Total	0.0	0	0	38.6	54,301	8	894.4	58,687	11	9.7	72,166	13
Speech-Language Pathology Assistant												
Males	0.0	0	0	1.4	33,483	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	64.0	33,854	2	4.5	46,743	5	0.0	0	0
New Hires	0.0	0	0	12.5	32,043	1	1.6	55,322	0	0.0	0	0
Total	0.0	0	0	65.4	33,846	2	4.5	46,743	5	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
School Orientation and Mobility Specialist												
Males	0.0	0	0	0.0	0	0	1.3	42,180	12	0.0	0	0
Females	0.0	0	0	1.4	49,624	18	3.5	66,663	18	0.0	0	0
New Hires	0.0	0	0	0.8	44,789	5	0.0	0	0	0.0	0	0
Total	0.0	0	0	1.4	49,624	18	4.8	60,177	16	0.0	0	0
Bilingual Assistant												
Males	1.1	14,921	0	0.7	11,546	1	0.0	0	0	0.0	0	0
Females	67.7	17,090	1	15.8	22,882	1	2.3	13,944	4	0.9	28,944	1
New Hires	6.7	15,037	0	3.0	16,062	0	2.3	13,944	4	0.0	0	0
Total	68.8	17,057	1	16.5	22,412	1	2.3	13,944	4	0.9	28,944	1
Career Assistant/Job Coach												
Males	16.9	22,433	1	9.4	35,106	5	0.0	0	0	0.0	0	0
Females	94.1	21,628	1	5.0	18,399	1	0.2	46,419	6	0.0	0	0
New Hires	12.4	16,071	0	5.4	26,881	2	0.0	0	0	0.0	0	0
Total	111.0	21,750	1	14.4	29,336	3	0.2	46,419	6	0.0	0	0
Child Care Provider/Group Leader												
Males	19.3	20,981	1	7.3	17,224	2	1.4	29,323	6	0.1	40,258	5
Females	682.1	20,964	1	178.8	23,984	1	29.9	23,746	4	0.1	23,112	0
New Hires	72.9	17,539	0	30.9	21,016	1	3.2	19,328	1	0.0	0	0
Total	701.4	20,964	1	186.0	23,720	1	31.4	23,999	4	0.2	33,688	3
Community Liaison												
Males	41.6	22,762	1	10.2	25,964	2	3.6	29,547	4	0.1	61,560	29
Females	206.1	23,522	1	49.3	22,548	2	17.7	26,601	4	0.0	0	0
New Hires	30.4	21,038	0	11.9	20,683	1	6.9	21,566	1	0.0	0	0
Total	247.7	23,395	1	59.5	23,134	2	21.3	27,096	4	0.1	61,560	29
Counselor Assistant												
Males	0.0	0	0	1.4	29,216	0	0.4	40,765	0	0.0	0	0
Females	10.5	27,104	1	5.2	33,077	1	0.7	25,477	0	0.0	0	0
New Hires	2.2	20,984	4	0.6	28,862	0	0.4	40,765	0	0.0	0	0
Total	10.5	27,104	1	6.5	32,274	0	1.0	30,786	0	0.0	0	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	1.5	42,185	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	1.5	42,185	0	0.0	0	0	0.0	0	0	0.0	0	0
Health Care Technician												
Males	1.6	17,401	0	1.1	17,218	0	0.0	0	0	0.0	0	0
Females	399.0	16,879	0	49.9	15,974	1	9.5	17,318	1	0.0	0	0
New Hires	26.5	15,092	0	6.3	15,686	0	2.3	14,797	0	0.0	0	0
Total	400.6	16,881	0	51.0	16,001	1	9.5	17,318	1	0.0	0	0

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 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Educational Interpreter												
Males	2.9	34,152	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	141.4	32,422	1	15.8	25,217	0	1.8	22,249	0	0.0	0	0
New Hires	13.0	28,125	0	6.2	21,904	0	0.0	0	0	0.0	0	0
Total	144.3	32,457	1	15.8	25,217	0	1.8	22,249	0	0.0	0	0
Library/Media Assistant												
Males	17.1	16,903	0	14.9	21,431	4	0.0	0	0	0.0	0	0
Females	408.6	19,078	1	75.9	18,801	1	17.8	19,589	5	1.0	15,287	0
New Hires	24.8	15,829	0	14.2	16,211	3	2.0	18,320	0	0.0	0	0
Total	425.6	18,991	1	90.8	19,234	1	17.8	19,589	5	1.0	15,287	0
Speech-Language Paraprofessional												
Males	1.0	31,519	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	53.4	21,642	0	14.9	23,303	1	4.5	22,996	4	0.0	0	0
New Hires	7.6	22,328	0	3.0	23,189	0	0.5	13,281	14	0.0	0	0
Total	54.4	21,823	0	14.9	23,303	1	4.5	22,996	4	0.0	0	0
Student Monitor												
Males	131.7	19,171	1	11.0	17,604	0	0.7	16,403	8	0.0	0	0
Females	371.6	17,033	0	16.7	16,548	0	5.1	20,607	5	0.0	0	0
New Hires	79.0	13,455	0	8.1	18,663	0	1.3	11,105	1	0.0	0	0
Total	503.3	17,593	0	27.7	16,967	0	5.8	20,068	6	0.0	0	0
Teaching Assistant, Regular Education												
Males	188.2	16,460	0	91.8	17,110	1	15.0	19,689	2	0.7	12,912	1
Females	3,339.4	15,475	0	1,112.8	14,915	1	129.4	15,613	2	3.7	11,552	0
New Hires	432.5	13,219	0	327.0	14,408	0	54.4	16,197	1	1.6	13,298	0
Total	3,527.6	15,528	0	1,204.6	15,082	1	144.3	16,035	2	4.4	11,771	0
Teaching Assistant, Special Education												
Males	308.9	17,253	0	212.4	16,768	1	24.9	16,171	3	1.0	25,078	0
Females	4,179.5	17,270	1	1,109.6	17,115	1	131.9	18,919	3	6.7	16,337	1
New Hires	533.7	14,559	0	330.2	15,273	1	42.6	15,693	2	0.9	19,109	0
Total	4,488.4	17,269	1	1,322.0	17,060	1	156.8	18,483	3	7.7	17,478	1
Teaching/Classroom Technician												
Males	6.9	17,789	0	4.8	17,533	2	1.1	12,993	0	0.0	0	0
Females	67.5	16,113	0	19.2	16,537	2	6.5	16,136	5	0.0	0	0
New Hires	15.6	14,473	0	6.6	18,771	1	2.7	12,842	2	0.0	0	0
Total	74.5	16,270	0	24.1	16,738	2	7.5	15,698	5	0.0	0	0
Tutor												
Males	20.7	16,072	0	17.0	23,620	1	6.4	21,965	10	0.0	0	0
Females	107.8	17,455	0	73.8	20,620	1	18.0	19,441	3	1.7	19,015	0
New Hires	16.4	15,302	0	14.7	18,144	0	3.4	17,462	1	0.0	0	0
Total	128.5	17,232	0	90.9	21,182	1	24.4	20,105	4	1.7	19,015	0
Teaching Assistant, Title I												
Males	19.8	14,838	0	9.7	14,410	0	0.5	31,739	12	0.0	0	0
Females	310.1	15,360	1	103.7	15,401	1	7.4	16,198	3	0.0	0	0
New Hires	21.3	13,240	0	27.2	14,499	1	4.2	16,531	4	0.0	0	0
Total	330.0	15,328	1	113.4	15,316	1	7.9	17,136	4	0.0	0	0

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Braillist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	19.6	23,391	1	1.1	22,154	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	19.6	23,391	1	1.1	22,154	0	0.0	0	0	0.0	0	0
Occupational Therapist Assistant												
Males	3.5	27,329	2	1.0	23,154	11	0.0	0	0	0.0	0	0
Females	40.5	28,013	0	9.7	26,251	3	0.0	0	0	0.0	0	0
New Hires	2.6	24,386	0	3.7	27,459	0	0.0	0	0	0.0	0	0
Total	44.0	27,958	0	10.7	25,961	4	0.0	0	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	8.5	30,389	0	2.3	30,057	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	8.5	30,389	0	2.3	30,057	0	0.0	0	0	0.0	0	0
SWAP Specialist												
Males	3.8	31,719	0	0.9	25,594	13	0.0	0	0	0.0	0	0
Females	29.3	26,499	0	3.1	26,070	2	1.4	38,111	15	0.0	0	0
New Hires	3.5	22,768	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	33.2	27,100	0	4.0	25,960	7	1.4	38,111	15	0.0	0	0
Health Screener												
Males	2.0	22,604	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	26.3	17,860	0	7.5	10,758	0	2.1	17,938	0	0.0	0	0
New Hires	4.5	19,895	0	1.3	10,758	0	0.0	0	0	0.0	0	0
Total	28.3	18,195	0	7.5	10,758	0	2.1	17,938	0	0.0	0	0
Bus Aide												
Males	2.6	16,732	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	23.5	15,980	0	1.3	20,029	4	0.0	0	0	0.0	0	0
New Hires	4.1	11,223	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	26.2	16,056	0	1.3	20,029	4	0.0	0	0	0.0	0	0
** STATE TOTAL												
Males	935.8	24,293	1	6,511.5	43,175	8	8,627.5	61,158	13	319.6	79,554	15
Females	10,812.5	17,874	1	21,440.1	39,654	7	26,131.0	57,055	13	562.6	70,607	13
New Hires	1,342.6	15,389	0	4,033.5	31,800	2	2,604.0	45,386	6	103.0	66,010	8
Total	11,748.3	18,385	1	27,951.6	40,474	7	34,758.5	58,073	13	882.2	73,848	13