

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENC (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	4.6	92,002	16	88.0	96,942	19	31.6	132,744	24
Females	0.0	0	0	0.0	0	0	21.1	101,461	21	13.8	141,897	26
New Hires	0.0	0	0	1.6	94,937	23	16.3	91,910	17	7.7	130,499	18
Total	0.0	0	0	4.6	92,002	16	109.1	97,814	19	45.3	135,522	24
Assistant Superintendent												
Males	4.0	110,493	7	22.1	116,798	10	72.7	114,043	14	15.6	123,952	19
Females	3.8	99,244	6	18.0	106,499	7	86.9	108,194	17	19.9	109,830	16
New Hires	0.0	0	0	2.1	42,251	8	8.5	111,848	9	2.0	104,228	17
Total	7.8	105,016	6	40.1	112,170	8	159.6	110,858	16	35.5	116,033	17
Director of Special Education												
Males	4.0	110,493	7	22.1	116,798	10	72.7	114,043	14	15.6	123,952	19
Females	3.8	99,244	6	18.0	106,499	7	86.9	108,194	17	19.9	109,830	16
New Hires	0.0	0	0	2.1	42,251	8	8.5	111,848	9	2.0	104,228	17
Total	7.8	105,016	6	40.1	112,170	8	159.6	110,858	16	35.5	116,033	17
Non-Instructional Director												
Males	67.3	67,005	3	84.8	83,180	5	112.1	91,761	11	8.4	84,608	11
Females	54.8	57,442	2	83.4	76,887	5	98.1	84,097	11	7.0	97,135	13
New Hires	3.8	44,596	0	14.7	75,263	2	22.0	87,644	7	1.3	70,229	0
Total	122.2	62,712	2	168.1	80,060	5	210.2	88,184	11	15.4	90,337	12
Assistant Director of Special Education												
Males	1.9	97,082	2	7.7	79,546	3	38.1	99,506	16	13.8	95,212	16
Females	1.9	31,294	0	18.4	72,360	11	98.3	88,341	14	14.8	99,030	15
New Hires	1.6	75,218	0	2.6	53,027	1	14.7	85,054	8	1.2	76,871	15
Total	3.8	64,816	1	26.2	74,482	8	136.4	91,463	14	28.6	97,183	16
Instructional Director												
Males	1.9	97,082	2	7.7	79,546	3	38.1	99,506	16	13.8	95,212	16
Females	1.9	31,294	0	18.4	72,360	11	98.3	88,341	14	14.8	99,030	15
New Hires	1.6	75,218	0	2.6	53,027	1	14.7	85,054	8	1.2	76,871	15
Total	3.8	64,816	1	26.2	74,482	8	136.4	91,463	14	28.6	97,183	16
Principal												
Males	1.1	91,494	8	46.3	75,116	14	610.0	84,172	16	30.0	83,458	15
Females	1.7	52,674	2	79.3	78,019	12	722.8	83,362	16	39.6	89,437	17
New Hires	0.7	1,720	0	6.1	65,101	11	109.5	76,152	11	10.1	82,045	10
Total	2.8	68,087	4	125.6	76,949	13	1,332.8	83,733	16	69.7	86,861	16
Assistant Principal												
Males	0.9	1,720	0	89.8	72,561	10	467.5	75,466	13	6.9	79,924	16
Females	4.3	46,010	1	81.4	65,424	10	427.1	75,844	14	14.8	80,067	12
New Hires	1.8	11,153	0	14.2	61,157	6	75.1	67,860	9	4.1	66,462	5
Total	5.2	38,593	0	171.1	69,168	10	894.6	75,647	13	21.7	80,022	13
Instructional Program Coordinator/Supervisor												
Males	0.8	1,832	3	7.5	59,738	7	35.3	71,910	12	2.0	87,939	1
Females	9.1	29,340	4	27.1	58,705	8	94.7	71,491	15	7.9	90,550	11
New Hires	1.8	15,409	0	2.8	41,716	1	16.9	64,932	7	1.0	74,400	1
Total	9.9	27,078	4	34.7	58,930	7	130.0	71,605	14	9.9	90,023	9

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Non-Instructional Program Coordinator/Supervisor												
Males	13.0	56,080	1	14.0	58,395	6	19.3	58,965	16	1.0	94,082	0
Females	11.3	46,143	4	26.2	56,758	3	25.2	69,031	13	2.2	74,567	6
New Hires	1.0	22,344	0	5.3	40,870	2	4.5	74,024	8	1.2	66,077	2
Total	24.3	51,468	3	40.2	57,328	4	44.6	64,662	14	3.2	80,583	4
BOCES Director												
Males	0.0	0	0	1.0	110,100	9	4.5	105,911	30	1.0	85,000	36
Females	0.0	0	0	0.0	0	0	2.0	75,890	19	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	1.0	110,100	9	6.6	96,606	25	1.0	85,000	36
Teacher, Regular												
Males	55.7	42,525	8	5,611.7	42,095	8	5,570.0	55,494	13	121.8	58,264	14
Females	76.7	30,972	6	16,123.1	41,623	8	15,060.5	55,064	13	142.2	59,138	12
New Hires	19.8	31,034	2	3,729.8	34,930	3	1,710.0	42,815	7	33.8	50,854	9
Total	132.4	35,832	7	21,734.8	41,745	8	20,630.4	55,180	13	264.0	58,735	13
Teacher, Special Education												
Males	2.3	44,951	15	295.1	40,611	5	440.5	54,607	13	7.1	58,645	13
Females	5.0	31,332	2	1,415.3	42,128	6	2,644.3	55,789	14	29.1	57,890	14
New Hires	0.0	0	0	395.8	38,262	3	319.8	44,457	8	4.2	42,879	7
Total	7.3	35,558	7	1,710.4	41,866	6	3,084.8	55,620	14	36.2	58,039	13
Teacher, Permanent Substitute												
Males	2.5	26,796	3	8.4	36,518	2	2.0	32,619	14	0.0	0	0
Females	1.9	23,790	0	17.0	24,993	2	2.8	56,351	12	1.0	18,400	0
New Hires	2.5	23,790	0	11.5	26,487	1	2.0	38,580	14	1.0	18,400	0
Total	4.4	25,503	2	25.3	28,798	2	4.8	46,414	12	1.0	18,400	0
Teacher, Title I												
Males	0.0	0	0	48.5	38,221	4	24.7	48,738	13	0.0	0	0
Females	2.1	26,061	0	435.1	39,718	8	310.6	50,869	14	1.8	50,159	19
New Hires	1.1	33,177	1	88.6	34,715	3	26.1	40,584	7	1.0	44,310	34
Total	2.1	26,061	0	483.6	39,568	7	335.4	50,712	14	1.8	50,159	19
Activities Advisor/Coach												
Males	0.0	0	0	18.1	41,453	16	26.1	57,808	17	0.0	0	0
Females	0.7	23,662	2	8.1	43,747	13	27.6	55,027	15	0.0	0	0
New Hires	0.4	10,437	0	1.7	29,590	2	2.6	48,179	8	0.0	0	0
Total	0.7	23,662	2	26.3	42,162	15	53.7	56,380	16	0.0	0	0
Counselor												
Males	3.9	23,578	3	30.9	45,469	10	325.3	53,987	13	5.5	64,344	23
Females	1.1	35,497	0	74.7	38,256	8	1,137.1	51,923	11	12.5	66,883	16
New Hires	3.9	23,148	3	22.0	31,524	3	167.4	42,879	6	1.0	46,311	22
Total	5.0	26,212	2	105.6	40,368	9	1,462.4	52,383	11	18.0	66,111	18
Curriculum Specialist Consultant												
Males	1.0	67,168	20	12.7	53,685	11	48.9	62,773	13	4.0	74,959	17
Females	1.0	17,665	0	81.0	53,485	12	317.8	62,076	16	9.1	65,519	12
New Hires	0.0	0	0	8.3	36,888	7	22.1	56,936	10	2.3	63,656	0
Total	2.1	42,546	10	93.7	53,512	12	366.7	62,169	16	13.1	68,407	14

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Dean												
Males	0.0	0	0	37.1	46,922	10	104.4	58,731	13	3.2	56,740	24
Females	1.0	14,721	0	38.0	50,243	9	85.6	62,074	13	1.0	79,403	27
New Hires	0.0	0	0	7.1	38,337	3	24.0	50,805	8	1.2	35,428	7
Total	1.0	14,721	0	75.1	48,604	10	190.0	60,236	13	4.2	62,082	25
Educational Diagnostician												
Males	0.0	0	0	1.0	48,601	14	1.0	39,503	14	0.0	0	0
Females	0.0	0	0	12.5	53,566	15	52.6	63,355	13	0.0	0	0
New Hires	0.0	0	0	1.0	42,682	3	2.6	49,954	8	0.0	0	0
Total	0.0	0	0	13.5	53,199	15	53.6	62,910	13	0.0	0	0
Instructional Program Consultant												
Males	1.6	51,543	0	15.7	44,377	11	37.0	58,678	14	2.6	53,605	20
Females	10.0	32,642	1	60.6	48,107	8	203.4	63,266	14	6.6	61,502	17
New Hires	6.1	27,528	0	4.8	39,987	4	19.1	48,839	10	4.3	51,770	28
Total	11.5	35,210	1	76.3	47,338	9	240.4	62,560	14	9.3	59,252	18
Librarian/Media Consultant												
Males	2.7	24,481	10	22.2	49,041	12	83.6	56,171	14	3.0	67,839	25
Females	5.9	15,371	2	158.1	44,397	10	553.0	58,959	15	5.5	61,543	22
New Hires	1.1	23,195	0	18.2	33,131	6	33.9	48,504	11	0.0	0	0
Total	8.6	18,209	4	180.3	44,969	10	636.6	58,593	15	8.6	63,771	23
Teacher Mentor												
Males	1.5	45,015	5	34.3	49,468	12	75.4	61,379	12	1.7	72,294	14
Females	1.1	24,291	13	163.6	52,282	11	506.4	61,262	14	12.1	66,836	17
New Hires	0.0	0	0	14.9	41,914	7	42.5	48,888	10	0.8	45,223	8
Total	2.6	36,414	7	197.9	51,794	11	581.8	61,277	13	13.8	67,508	17
Instructional Intern												
Males	0.0	0	0	2.1	25,017	0	1.0	62,394	8	0.0	0	0
Females	0.0	0	0	4.6	27,197	0	4.1	29,394	3	0.0	0	0
New Hires	0.0	0	0	5.5	26,157	0	2.4	23,088	0	0.0	0	0
Total	0.0	0	0	6.7	26,513	0	5.1	35,849	4	0.0	0	0
Behavioral Specialist												
Males	0.8	15,584	0	1.7	36,665	6	4.0	85,375	11	1.0	79,719	15
Females	0.0	0	0	4.7	40,722	11	20.0	51,494	13	2.0	74,856	16
New Hires	0.8	15,584	0	1.2	35,290	21	4.0	46,120	17	1.0	70,070	12
Total	0.8	15,584	0	6.3	39,651	9	24.0	57,131	13	3.0	76,468	15
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	3.0	56,827	9	8.7	70,891	11	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	2.0	86,760	9	0.0	0	0
Total	0.0	0	0	3.0	56,827	9	8.7	70,891	11	0.0	0	0
Audiologist												
Males	0.0	0	0	0.0	0	0	0.9	33,226	0	1.0	74,162	9
Females	0.0	0	0	3.0	60,978	16	38.3	58,811	11	15.0	64,032	9
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	2.5	54,724	6
Total	0.0	0	0	3.0	60,978	16	39.2	58,231	10	16.0	64,665	9

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	6.9	24,163	1	11.3	31,912	4	0.0	0	0	0.0	0	0
New Hires	0.9	23,963	2	0.0	0	0	0.0	0	0	0.0	0	0
Total	6.9	24,163	1	11.3	31,912	4	0.0	0	0	0.0	0	0
Registered Nurse												
Males	1.2	53,751	0	2.6	52,039	5	3.6	44,416	4	2.0	68,708	11
Females	18.7	30,518	8	289.6	43,382	7	126.8	55,092	12	5.0	70,235	13
New Hires	3.8	33,601	3	35.1	40,148	4	16.1	44,385	8	1.2	57,073	14
Total	19.9	31,879	7	292.3	43,460	7	130.5	54,793	12	7.0	69,798	12
Occupational Therapist												
Males	0.0	0	0	4.7	49,304	4	1.6	61,434	9	1.0	51,549	19
Females	0.0	0	0	162.9	52,125	11	147.9	56,487	10	5.0	60,936	9
New Hires	0.0	0	0	17.0	43,654	6	24.4	48,846	6	1.0	51,029	4
Total	0.0	0	0	167.6	52,046	11	149.5	56,540	10	6.0	59,376	10
Physical Therapist												
Males	0.0	0	0	2.0	62,250	3	0.8	42,114	18	0.0	0	0
Females	0.0	0	0	33.9	51,451	13	35.4	58,155	8	7.0	59,259	4
New Hires	0.0	0	0	6.6	43,481	4	7.2	56,741	3	1.4	50,865	1
Total	0.0	0	0	35.9	52,053	12	36.2	57,793	8	7.0	59,259	4
Psychologist												
Males	0.0	0	0	10.1	49,151	3	70.2	55,972	15	37.3	65,554	13
Females	0.0	0	0	48.7	42,334	4	279.2	55,292	10	118.3	63,360	12
New Hires	0.0	0	0	19.7	33,920	0	58.8	47,421	7	14.6	57,620	11
Total	0.0	0	0	58.8	43,506	4	349.4	55,428	11	155.6	63,885	12
Social Worker												
Males	1.5	25,797	0	4.3	32,477	0	56.6	54,894	10	1.0	79,719	13
Females	12.2	27,092	0	24.5	46,377	7	336.7	52,792	9	1.5	75,459	18
New Hires	1.4	20,710	0	4.3	30,256	0	41.8	43,845	3	0.0	0	0
Total	13.7	26,949	0	28.8	44,288	6	393.3	53,094	9	2.5	77,163	16
Speech-Language Pathologist												
Males	0.0	0	0	0.3	100,100	0	26.5	60,573	13	2.9	68,793	32
Females	0.0	0	0	41.1	51,473	9	849.6	56,277	12	6.1	63,730	11
New Hires	0.0	0	0	4.7	45,702	1	120.7	47,739	5	2.2	54,827	4
Total	0.0	0	0	41.4	51,851	9	876.1	56,407	12	9.0	65,356	17
Speech-Language Pathology Assistant												
Males	0.0	0	0	0.8	32,781	1	0.0	0	0	0.0	0	0
Females	1.0	28,489	0	67.1	33,489	2	2.0	40,741	10	0.0	0	0
New Hires	1.0	28,489	0	10.3	32,274	3	0.0	0	0	0.0	0	0
Total	1.0	28,489	0	67.9	33,480	2	2.0	40,741	10	0.0	0	0
School Orientation and Mobility Specialist												
Males	0.0	0	0	0.0	0	0	2.0	44,270	8	0.0	0	0
Females	0.0	0	0	1.0	86,632	9	3.6	74,709	17	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	1.0	86,632	9	5.6	63,886	14	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Bilingual Assistant												
Males	5.5	14,382	1	4.6	15,136	0	0.0	0	0	0.0	0	0
Females	83.9	18,195	1	14.3	17,614	1	0.0	0	0	0.0	0	0
New Hires	5.8	15,648	0	6.5	15,700	0	0.0	0	0	0.0	0	0
Total	89.5	17,959	1	18.9	17,010	1	0.0	0	0	0.0	0	0
Career Assistant/Job Coach												
Males	10.6	26,326	1	5.7	19,881	5	0.5	16,172	0	0.0	0	0
Females	99.9	21,385	1	16.3	20,780	1	13.5	22,330	1	0.0	0	0
New Hires	10.7	17,269	0	3.6	16,651	0	2.0	18,197	0	0.0	0	0
Total	110.4	21,858	1	21.9	20,548	2	14.1	22,095	1	0.0	0	0
Child Care Provider/Group Leader												
Males	21.7	17,269	1	5.4	16,869	0	0.8	20,100	0	0.0	0	0
Females	713.7	19,473	1	124.1	21,418	1	11.5	23,680	0	0.1	17,614	0
New Hires	139.2	16,232	0	35.8	19,000	1	4.1	19,291	0	0.0	0	0
Total	735.4	19,408	1	129.5	21,228	1	12.3	23,461	0	0.1	17,614	0
Community Liaison												
Males	33.8	19,908	1	7.4	25,526	2	1.9	20,384	0	0.0	0	0
Females	190.5	22,086	1	44.0	23,667	1	2.2	28,968	8	0.0	0	0
New Hires	31.7	17,523	0	12.7	23,284	0	1.9	20,384	0	0.0	0	0
Total	224.3	21,758	1	51.4	23,934	1	4.1	24,972	5	0.0	0	0
Counselor Assistant												
Males	0.0	0	0	0.3	25,011	0	0.0	0	0	0.0	0	0
Females	4.8	20,284	0	2.5	21,869	4	0.2	25,009	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	4.8	20,284	0	2.8	22,214	3	0.2	25,009	0	0.0	0	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	1.5	40,337	0	0.0	0	0	1.6	28,678	1	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	1.5	40,337	0	0.0	0	0	1.6	28,678	1	0.0	0	0
Health Care Technician												
Males	8.3	14,956	0	2.4	13,281	0	0.0	0	0	0.0	0	0
Females	409.3	16,036	0	65.1	15,824	1	7.0	19,934	1	0.0	0	0
New Hires	64.0	14,384	0	15.6	12,434	0	1.4	25,715	0	0.0	0	0
Total	417.6	16,015	0	67.5	15,735	1	7.0	19,934	1	0.0	0	0
Educational Interpreter												
Males	7.1	32,035	0	1.0	32,459	0	0.0	0	0	0.0	0	0
Females	136.4	29,882	0	19.7	30,507	1	5.0	35,009	0	0.0	0	0
New Hires	19.6	24,584	0	4.8	27,238	0	0.0	0	0	0.0	0	0
Total	143.5	29,988	0	20.7	30,602	1	5.0	35,009	0	0.0	0	0

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 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Library/Media Assistant												
Males	13.6	17,638	0	14.6	22,787	2	0.0	0	0	0.0	0	0
Females	377.7	19,333	1	88.4	18,914	1	15.1	20,194	5	0.7	8,385	2
New Hires	31.0	14,925	0	15.4	16,175	0	2.8	16,211	11	0.0	0	0
Total	391.3	19,274	1	103.1	19,463	1	15.1	20,194	5	0.7	8,385	2
Speech-Language Paraprofessional												
Males	1.8	20,203	1	1.1	17,524	0	0.0	0	0	0.0	0	0
Females	24.6	21,467	1	32.9	22,395	1	15.5	24,118	1	0.0	0	0
New Hires	9.7	19,340	1	7.2	23,924	1	4.4	23,421	0	0.0	0	0
Total	26.5	21,378	1	34.0	22,241	1	15.5	24,118	1	0.0	0	0
Student Monitor												
Males	90.3	19,880	0	13.7	17,221	0	0.7	17,512	0	0.0	0	0
Females	261.8	17,183	0	14.4	15,126	0	2.1	19,625	4	0.0	0	0
New Hires	55.9	13,475	0	8.1	15,383	0	1.5	17,163	0	0.0	0	0
Total	352.1	17,875	0	28.0	16,148	0	2.8	19,126	3	0.0	0	0
Teaching Assistant, Regular Ed												
Males	207.1	15,773	0	80.7	15,376	1	14.5	15,902	6	0.0	0	0
Females	3,793.5	15,109	0	957.0	14,573	1	86.4	15,428	4	4.4	15,981	0
New Hires	791.9	12,932	0	337.3	13,852	0	37.2	15,238	1	2.3	18,774	0
Total	4,000.6	15,144	0	1,037.6	14,635	1	100.9	15,496	4	4.4	15,981	0
Teaching Assistant, Special Education												
Males	302.3	17,107	0	172.6	16,180	0	24.9	16,200	3	3.1	17,286	11
Females	4,046.6	16,552	1	1,021.7	16,434	1	389.0	16,935	1	6.3	13,187	0
New Hires	791.1	14,035	0	362.2	14,984	0	91.3	16,341	1	1.0	23,716	0
Total	4,348.9	16,591	1	1,194.3	16,397	1	413.9	16,891	1	9.3	14,539	4
Teaching/Classroom Technician												
Males	13.2	22,151	1	7.1	17,311	1	1.6	18,404	0	0.0	0	0
Females	70.6	14,811	0	17.1	14,919	2	2.8	15,940	0	0.0	0	0
New Hires	16.9	12,027	0	11.4	13,883	0	2.5	16,682	0	0.0	0	0
Total	83.9	15,967	0	24.2	15,617	1	4.4	16,845	0	0.0	0	0
Tutor												
Males	35.5	15,393	0	24.0	19,700	0	8.3	16,122	10	0.0	0	0
Females	174.3	19,299	0	58.1	19,957	1	18.1	18,285	3	1.0	19,353	0
New Hires	43.8	14,443	0	16.6	17,504	0	7.5	20,818	3	0.0	0	0
Total	209.8	18,638	0	82.1	19,882	1	26.4	17,607	5	1.0	19,353	0
Teaching Assistant, Title I												
Males	12.4	13,816	0	4.1	20,980	3	0.0	0	0	0.0	0	0
Females	232.9	15,575	1	75.7	15,004	0	13.9	16,326	5	0.6	18,713	0
New Hires	27.1	11,695	0	19.7	14,747	1	6.0	14,538	6	0.0	0	0
Total	245.3	15,486	1	79.8	15,309	1	13.9	16,326	5	0.6	18,713	0
Braillist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	13.5	24,900	0	2.2	15,244	0	3.5	21,509	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	13.5	24,900	0	2.2	15,244	0	3.5	21,509	0	0.0	0	0

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Occupational Therapist Assistant												
Males	2.9	27,585	0	1.0	29,434	10	0.0	0	0	0.0	0	0
Females	41.4	26,824	1	6.8	26,442	2	1.5	25,423	0	0.0	0	0
New Hires	6.8	25,441	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	44.3	26,874	1	7.8	26,826	3	1.5	25,423	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	7.0	27,986	0	4.6	28,987	0	0.0	0	0	0.0	0	0
New Hires	1.5	25,740	0	1.1	37,695	0	0.0	0	0	0.0	0	0
Total	7.0	27,986	0	4.6	28,987	0	0.0	0	0	0.0	0	0
SWAP Specialist												
Males	6.5	29,710	0	1.3	27,396	5	0.0	0	0	0.0	0	0
Females	26.4	27,085	0	4.0	20,762	1	3.1	25,294	0	0.0	0	0
New Hires	4.2	27,297	0	0.7	19,789	0	0.0	0	0	0.0	0	0
Total	32.9	27,606	0	5.3	22,381	2	3.1	25,294	0	0.0	0	0
Health Screener												
Males	0.9	10,652	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	20.3	14,404	0	10.0	14,197	0	1.3	10,652	0	0.0	0	0
New Hires	5.2	12,244	0	0.9	10,652	0	0.0	0	0	0.0	0	0
Total	21.2	14,248	0	10.0	14,197	0	1.3	10,652	0	0.0	0	0
Bus Aide												
Males	17.4	19,149	0	1.0	22,565	0	0.5	23,659	0	0.0	0	0
Females	61.3	16,328	0	4.7	29,587	1	1.0	23,659	0	0.0	0	0
New Hires	16.1	13,876	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	78.8	16,952	0	5.7	28,366	1	1.5	23,659	0	0.0	0	0
** STATE TOTAL												
Males	960.7	24,491	1	6,819.9	42,660	8	8,518.4	60,852	13	338.0	79,145	16
Females	11,029.7	17,247	1	22,235.9	39,512	7	25,109.8	56,525	13	548.6	71,442	13
New Hires	2,127.4	14,436	0	5,322.0	32,279	3	3,102.8	45,652	7	108.7	62,947	10
Total	11,990.4	17,828	1	29,055.8	40,251	7	33,628.2	57,621	13	886.6	74,378	14