

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALEENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	3.0	87,636	10	84.1	90,639	20	37.7	124,668	26
Females	0.0	0	0	1.0	73,136	9	16.9	94,928	22	14.0	134,709	26
New Hires	0.0	0	0	0.0	0	0	9.0	83,679	20	5.9	112,284	20
Total	0.0	0	0	4.0	84,011	10	101.0	91,358	20	51.7	127,395	26
Assistant Superintendent												
Males	5.8	95,527	5	19.4	109,660	11	66.1	106,304	15	17.0	116,391	18
Females	3.0	94,191	6	14.7	110,511	5	85.2	103,147	17	21.2	110,634	11
New Hires	0.8	99,189	0	0.8	101,284	0	14.9	103,212	9	6.0	106,896	13
Total	8.8	95,074	5	34.1	110,026	8	151.4	104,527	16	38.1	113,193	14
Director of Special Education												
Males	5.8	95,527	5	19.4	109,660	11	66.1	106,304	15	17.0	116,391	18
Females	3.0	94,191	6	14.7	110,511	5	85.2	103,147	17	21.2	110,634	11
New Hires	0.8	99,189	0	0.8	101,284	0	14.9	103,212	9	6.0	106,896	13
Total	8.8	95,074	5	34.1	110,026	8	151.4	104,527	16	38.1	113,193	14
Non-Instructional Director												
Males	57.8	69,275	4	78.7	78,532	5	94.8	89,510	11	10.3	77,597	10
Females	50.3	58,967	1	80.4	74,951	4	85.8	83,769	12	6.0	95,370	16
New Hires	7.8	74,392	3	16.7	79,377	1	23.1	82,968	4	2.8	89,913	13
Total	108.1	64,478	3	159.0	76,722	5	180.7	86,782	11	16.3	84,172	12
Assistant Director of Special Education												
Males	3.0	69,834	4	11.4	97,035	9	31.6	93,908	16	16.1	88,612	19
Females	0.8	48,106	4	17.6	77,024	11	103.6	85,175	14	14.9	94,881	17
New Hires	0.0	0	0	3.7	69,701	6	10.4	87,761	8	6.9	73,220	16
Total	3.8	65,119	4	29.0	84,905	10	135.2	87,217	14	31.0	91,632	18
Instructional Director												
Males	3.0	69,834	4	11.4	97,035	9	31.6	93,908	16	16.1	88,612	19
Females	0.8	48,106	4	17.6	77,024	11	103.6	85,175	14	14.9	94,881	17
New Hires	0.0	0	0	3.7	69,701	6	10.4	87,761	8	6.9	73,220	16
Total	3.8	65,119	4	29.0	84,905	10	135.2	87,217	14	31.0	91,632	18
Principal												
Males	1.1	87,027	15	45.1	79,477	14	606.0	82,278	17	30.2	83,958	19
Females	1.0	80,615	5	75.6	79,073	14	697.5	82,099	17	47.4	89,519	16
New Hires	1.1	87,027	15	3.9	72,519	4	122.8	75,707	12	14.7	85,130	11
Total	2.1	83,944	10	120.8	79,224	14	1,303.6	82,182	17	77.6	87,355	17
Assistant Principal												
Males	1.3	59,555	0	92.2	70,527	10	434.3	74,470	13	7.0	77,590	19
Females	3.4	50,980	0	88.6	68,066	12	414.5	73,530	14	16.2	79,222	11
New Hires	0.0	0	0	11.4	61,557	8	90.4	70,834	7	3.3	71,016	15
Total	4.7	53,386	0	180.8	69,321	11	848.9	74,011	14	23.2	78,731	13
Instructional Program Coordinator/Supervisor												
Males	1.1	43,072	1	5.7	53,222	8	31.1	74,050	16	4.3	89,132	16
Females	6.0	47,234	1	25.7	53,058	10	88.4	66,300	15	11.6	81,781	14
New Hires	0.0	0	0	4.2	41,283	4	11.8	70,421	5	4.5	85,329	11
Total	7.1	46,596	1	31.4	53,088	10	119.5	68,318	15	15.9	83,748	14

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Non-Instructional Program Coordinator/Supervisor												
Males	11.7	57,565	1	20.0	64,412	7	21.5	63,529	15	1.0	85,366	0
Females	20.9	44,727	3	28.0	56,925	5	27.2	69,474	12	2.9	74,652	11
New Hires	1.5	52,586	0	5.0	54,987	0	7.9	56,052	12	1.0	85,366	0
Total	32.6	49,345	2	47.9	60,046	6	48.6	66,851	13	3.9	77,388	8
BOCES Director												
Males	0.0	0	0	1.0	104,857	8	4.8	101,760	23	1.0	85,000	35
Females	0.0	0	0	0.0	0	0	3.7	96,542	17	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.0	125,000	0	0.0	0	0
Total	0.0	0	0	1.0	104,857	8	8.5	99,503	20	1.0	85,000	35
Teacher, Regular												
Males	51.9	42,136	7	5,642.5	41,411	8	5,430.1	54,243	14	138.6	56,686	14
Females	94.3	31,343	5	15,968.5	41,092	8	14,480.5	53,740	13	143.3	58,339	13
New Hires	16.6	30,529	3	3,855.4	34,692	3	1,864.8	42,714	7	44.6	49,313	10
Total	146.2	35,176	6	21,611.0	41,175	8	19,910.6	53,877	13	281.9	57,527	13
Teacher, Special Education												
Males	0.0	0	0	313.1	39,267	5	473.5	52,571	13	9.9	50,455	14
Females	10.9	32,732	2	1,332.3	41,574	6	2,634.3	54,332	13	32.6	60,387	14
New Hires	2.0	35,249	1	418.2	35,638	3	378.9	44,782	7	8.6	49,270	12
Total	10.9	32,732	2	1,645.5	41,135	6	3,107.8	54,064	13	42.4	58,080	14
Teacher, Permanent Substitute												
Males	0.0	0	0	6.1	46,044	3	2.0	51,005	10	0.0	0	0
Females	4.9	13,268	4	13.2	35,765	6	10.6	33,730	13	0.0	0	0
New Hires	2.0	13,282	0	12.5	37,656	1	4.5	35,870	5	0.0	0	0
Total	4.9	13,268	4	19.4	39,018	5	12.6	36,464	13	0.0	0	0
Teacher, Title I												
Males	0.0	0	0	35.4	39,145	6	18.5	51,286	13	0.0	0	0
Females	1.0	36,280	0	375.7	39,332	8	307.9	51,242	14	1.8	46,631	2
New Hires	0.0	0	0	63.3	33,910	3	25.3	44,138	10	0.6	42,821	1
Total	1.0	36,280	0	411.1	39,316	8	326.4	51,244	14	1.8	46,631	2
Activities Advisor/Coach												
Males	2.4	19,337	0	18.9	39,630	15	22.7	54,561	16	0.0	0	0
Females	0.0	0	0	8.6	22,784	11	18.4	55,327	18	0.1	6,574	8
New Hires	0.0	0	0	2.7	10,701	2	5.0	56,137	14	0.0	0	0
Total	2.4	19,337	0	27.4	34,377	14	41.1	54,904	17	0.1	6,574	8
Counselor												
Males	1.1	36,146	0	31.3	44,137	9	314.9	53,218	13	7.6	60,426	16
Females	0.9	10,238	0	77.1	41,005	8	1,085.1	50,915	11	13.3	59,365	14
New Hires	0.9	10,238	0	23.9	34,021	3	172.6	40,546	5	2.0	41,425	9
Total	2.0	24,499	0	108.5	41,910	8	1,399.9	51,433	11	20.8	59,750	15
Curriculum Specialist Consultant												
Males	1.0	63,603	19	14.9	52,366	11	55.3	59,353	12	2.5	71,550	21
Females	1.1	17,472	0	71.7	50,881	10	295.2	60,843	17	10.1	64,257	15
New Hires	0.0	0	0	5.6	38,816	4	26.2	54,530	10	1.0	54,730	0
Total	2.1	40,068	10	86.5	51,136	10	350.6	60,608	16	12.6	65,700	17

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Dean												
Males	0.0	0	0	47.6	50,283	9	89.7	59,493	13	2.0	67,082	32
Females	0.0	0	0	35.2	49,997	10	88.7	58,599	14	2.0	76,227	23
New Hires	0.0	0	0	6.8	46,614	10	15.6	51,241	9	0.0	0	0
Total	0.0	0	0	82.8	50,161	10	178.4	59,049	14	4.0	71,673	27
Educational Diagnostician												
Males	0.0	0	0	0.0	0	0	2.0	53,835	19	0.0	0	0
Females	0.0	0	0	7.8	50,615	12	41.7	60,642	14	1.0	64,827	14
New Hires	0.0	0	0	0.0	0	0	2.0	52,356	11	0.0	0	0
Total	0.0	0	0	7.8	50,615	12	43.7	60,330	14	1.0	64,827	14
Instructional Program Consultant												
Males	1.2	38,658	2	11.9	49,749	11	31.7	55,530	13	2.0	66,644	12
Females	0.0	0	0	80.2	48,053	10	209.1	59,704	15	5.9	71,308	17
New Hires	0.0	0	0	10.2	44,225	8	20.7	51,101	12	0.0	0	0
Total	1.2	38,658	2	92.1	48,272	10	240.9	59,154	15	7.9	70,133	16
Librarian/Media Consultant												
Males	1.7	22,657	15	20.2	46,453	10	81.1	55,425	15	2.0	65,784	31
Females	6.9	20,305	3	153.3	44,803	10	571.4	57,265	15	7.6	65,317	22
New Hires	0.0	0	0	14.7	38,483	2	54.7	47,718	8	0.0	0	0
Total	8.6	20,765	5	173.5	44,996	10	652.5	57,037	15	9.6	65,417	24
Teacher Mentor												
Males	1.0	42,148	1	31.5	48,712	11	72.5	61,049	15	0.4	66,522	16
Females	0.0	0	0	169.4	51,851	11	422.7	60,281	15	18.1	64,639	14
New Hires	0.0	0	0	15.7	39,054	6	29.4	46,433	10	2.6	61,615	13
Total	1.0	42,148	1	200.9	51,358	11	495.2	60,393	15	18.5	64,680	14
Instructional Intern												
Males	0.0	0	0	1.2	24,697	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	3.4	24,197	1	1.4	23,331	5	0.0	0	0
New Hires	0.0	0	0	2.4	24,697	0	1.4	23,331	5	0.0	0	0
Total	0.0	0	0	4.6	24,328	0	1.4	23,331	5	0.0	0	0
Behavioral Specialist												
Males	1.0	23,889	0	2.2	34,350	7	8.3	48,373	12	1.3	42,248	10
Females	0.0	0	0	9.1	42,551	9	20.0	50,740	11	1.0	72,328	19
New Hires	0.0	0	0	4.2	30,806	5	3.0	43,400	7	0.0	0	0
Total	1.0	23,889	0	11.3	40,966	9	28.3	50,045	11	2.3	55,143	15
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.5	63,424	33	0.0	0	0
Females	0.0	0	0	2.8	56,934	9	10.3	58,089	7	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.6	39,788	6	0.0	0	0
Total	0.0	0	0	2.8	56,934	9	10.8	58,335	9	0.0	0	0
Audiologist												
Males	0.0	0	0	0.0	0	0	2.2	46,705	0	1.0	72,319	9
Females	0.0	0	0	1.8	50,181	15	37.1	56,186	11	10.5	64,666	9
New Hires	0.0	0	0	0.0	0	0	3.9	48,843	7	1.1	60,836	1
Total	0.0	0	0	1.8	50,181	15	39.3	55,645	10	11.5	65,329	9

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	6.3	25,537	1	10.8	31,695	3	2.5	47,676	3	0.0	0	0
New Hires	0.5	16,377	0	2.8	28,012	0	0.0	0	0	0.0	0	0
Total	6.3	25,537	1	10.8	31,695	3	2.5	47,676	3	0.0	0	0
Registered Nurse												
Males	0.0	0	0	1.6	55,436	10	1.4	53,183	2	2.0	66,492	11
Females	23.0	28,730	6	293.5	41,979	7	117.8	54,273	13	4.7	68,726	10
New Hires	5.4	22,167	7	55.9	37,547	3	7.2	46,962	10	2.0	61,291	9
Total	23.0	28,730	6	295.0	42,050	7	119.2	54,260	13	6.7	68,064	10
Occupational Therapist												
Males	0.0	0	0	10.0	42,923	6	5.7	52,319	7	0.0	0	0
Females	0.0	0	0	152.3	53,096	11	130.5	55,547	10	4.0	60,758	9
New Hires	0.0	0	0	16.6	51,019	4	22.4	48,232	4	2.0	49,515	1
Total	0.0	0	0	162.3	52,471	10	136.2	55,413	10	4.0	60,758	9
Physical Therapist												
Males	0.0	0	0	2.3	51,157	8	0.8	54,873	17	0.0	0	0
Females	0.0	0	0	30.5	56,651	13	36.2	61,770	10	4.6	62,119	4
New Hires	0.0	0	0	1.6	41,283	0	6.3	76,367	2	3.0	58,859	0
Total	0.0	0	0	32.8	56,263	12	37.0	61,621	10	4.6	62,119	4
Psychologist												
Males	0.0	0	0	8.9	38,696	8	75.1	54,200	12	36.5	67,711	11
Females	2.1	21,309	0	49.0	41,556	4	266.9	55,010	10	121.4	61,165	12
New Hires	2.1	21,309	0	16.4	28,172	0	53.9	44,969	6	18.1	57,277	12
Total	2.1	21,309	0	57.9	41,116	4	342.0	54,832	10	157.9	62,677	12
Social Worker												
Males	0.0	0	0	1.9	42,231	6	53.2	54,221	12	1.0	74,781	12
Females	3.7	34,241	1	25.4	42,420	4	313.2	52,644	9	2.1	69,317	23
New Hires	1.2	30,137	3	5.8	35,872	1	55.2	41,935	3	0.0	0	0
Total	3.7	34,241	1	27.3	42,406	4	366.5	52,873	9	3.1	71,064	19
Speech-Language Pathologist												
Males	0.0	0	0	1.0	41,535	5	50.8	61,090	12	2.9	68,581	31
Females	0.0	0	0	49.0	47,437	8	783.4	57,476	12	2.8	74,305	7
New Hires	0.0	0	0	10.2	35,754	2	112.5	49,604	7	0.0	0	0
Total	0.0	0	0	50.0	47,319	8	834.2	57,696	12	5.7	71,418	19
Speech-Language Pathology Assistant												
Males	0.0	0	0	1.7	33,371	1	0.0	0	0	0.0	0	0
Females	0.0	0	0	53.2	31,944	1	3.9	36,686	7	0.0	0	0
New Hires	0.0	0	0	20.5	29,258	0	2.9	34,900	4	0.0	0	0
Total	0.0	0	0	54.9	31,987	1	3.9	36,686	7	0.0	0	0
School Orientation and Mobility Specialist												
Males	0.0	0	0	0.0	0	0	1.6	45,116	15	0.0	0	0
Females	0.0	0	0	0.0	0	0	1.1	73,650	25	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	2.7	56,717	20	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Bilingual Assistant												
Males	3.8	16,128	1	3.0	17,972	0	0.0	0	0	0.0	0	0
Females	82.3	17,954	1	13.8	20,080	1	0.0	0	0	0.0	0	0
New Hires	17.1	13,713	0	2.7	18,380	0	0.0	0	0	0.0	0	0
Total	86.1	17,874	1	16.9	19,699	1	0.0	0	0	0.0	0	0
Career Assistant/Job Coach												
Males	13.3	26,127	0	6.0	19,718	4	1.5	22,684	0	0.0	0	0
Females	63.6	22,040	1	11.2	20,305	2	9.5	18,346	0	0.0	0	0
New Hires	6.6	19,847	0	3.9	17,763	0	0.0	0	0	0.0	0	0
Total	76.9	22,748	1	17.2	20,101	3	11.0	18,951	0	0.0	0	0
Child Care Provider/Group Leader												
Males	19.6	16,817	1	9.9	17,046	1	13.1	17,555	3	0.0	0	0
Females	613.5	19,862	1	203.1	20,212	1	91.2	19,306	0	0.0	0	0
New Hires	130.2	16,067	0	48.1	17,767	1	28.5	18,549	0	0.0	0	0
Total	633.1	19,768	1	213.0	20,065	1	104.3	19,086	0	0.0	0	0
Community Liaison												
Males	39.3	20,491	1	4.1	23,139	2	2.5	27,827	10	0.0	0	0
Females	174.2	21,293	1	36.2	22,141	1	4.5	22,641	4	0.0	0	0
New Hires	38.6	17,066	0	9.7	18,842	1	4.6	25,698	5	0.0	0	0
Total	213.6	21,145	1	40.4	22,243	1	7.0	24,493	6	0.0	0	0
Counselor Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.3	32,161	0
Females	4.2	22,503	0	1.8	29,647	8	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	4.2	22,503	0	1.8	29,647	8	0.0	0	0	0.3	32,161	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	1.5	40,337	0	0.0	0	0	1.3	35,688	1	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	1.5	40,337	0	0.0	0	0	1.3	35,688	1	0.0	0	0
Health Care Technician												
Males	4.5	15,680	0	0.0	0	0	1.3	15,293	2	0.0	0	0
Females	408.2	16,258	1	52.5	15,526	1	6.8	21,432	1	0.0	0	0
New Hires	54.8	13,320	0	7.0	13,816	0	0.5	15,522	0	0.0	0	0
Total	412.7	16,251	1	52.5	15,526	1	8.1	20,446	1	0.0	0	0
Educational Interpreter												
Males	13.2	28,486	1	1.8	28,820	0	0.0	0	0	0.0	0	0
Females	128.3	29,732	0	17.0	31,836	2	5.7	34,150	0	0.0	0	0
New Hires	28.1	24,699	0	3.5	26,931	2	0.0	0	0	0.0	0	0
Total	141.4	29,616	0	18.7	31,551	2	5.7	34,150	0	0.0	0	0

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Library/Media Assistant												
Males	12.1	16,761	0	15.5	21,611	2	1.1	17,035	0	0.0	0	0
Females	387.6	18,197	1	105.4	18,479	1	42.3	19,791	1	0.6	8,580	0
New Hires	25.8	14,095	0	16.6	15,561	0	4.3	17,335	5	0.0	0	0
Total	399.8	18,153	1	120.9	18,881	1	43.4	19,723	1	0.6	8,580	0
Speech-Language Paraprofessional												
Males	5.3	23,656	0	1.0	40,483	16	0.0	0	0	0.0	0	0
Females	18.9	20,733	0	30.1	25,294	2	8.7	24,640	1	0.0	0	0
New Hires	6.3	18,253	1	14.5	23,930	0	4.9	26,626	2	0.0	0	0
Total	24.2	21,370	0	31.1	25,783	2	8.7	24,640	1	0.0	0	0
Student Monitor												
Males	84.9	18,904	0	25.4	16,383	0	18.3	17,639	0	0.0	0	0
Females	255.0	16,072	0	51.0	16,274	0	42.4	17,229	0	0.0	0	0
New Hires	62.7	13,476	0	19.8	15,005	0	15.0	16,697	0	0.0	0	0
Total	339.8	16,779	0	76.5	16,310	0	60.7	17,353	0	0.0	0	0
Teaching Assistant, Regular Ed												
Males	209.7	15,791	0	83.5	16,150	0	19.2	14,906	4	0.6	30	0
Females	3,351.7	15,181	0	994.9	14,966	1	246.4	14,860	1	3.5	17,885	1
New Hires	689.6	13,200	0	343.6	13,701	1	81.4	13,941	2	0.5	11,277	0
Total	3,561.4	15,217	0	1,078.4	15,058	1	265.5	14,863	1	4.2	15,168	1
Teaching Assistant, Special Education												
Males	348.8	16,016	0	146.7	15,425	0	29.9	16,610	1	0.1	33,600	8
Females	3,896.3	15,962	1	994.1	15,796	1	369.9	16,429	1	6.4	16,031	0
New Hires	873.5	13,831	0	368.4	14,593	0	95.1	15,216	1	2.4	14,563	0
Total	4,245.0	15,967	1	1,140.8	15,749	1	399.8	16,443	1	6.5	16,258	1
Teaching/Classroom Technician												
Males	7.2	28,263	2	2.8	20,201	4	0.0	0	0	0.0	0	0
Females	65.1	15,152	0	16.0	14,575	2	2.2	15,819	1	0.0	0	0
New Hires	12.7	12,330	1	11.8	13,071	1	0.5	12,868	0	0.0	0	0
Total	72.3	16,450	1	18.8	15,424	2	2.2	15,819	1	0.0	0	0
Tutor												
Males	23.0	18,651	0	23.2	19,474	3	15.1	16,239	8	0.0	0	0
Females	148.2	20,655	0	95.8	19,520	1	43.1	18,908	1	1.0	27,339	0
New Hires	29.5	17,139	0	28.7	16,682	1	12.5	14,709	1	0.0	0	0
Total	171.2	20,386	0	119.0	19,511	1	58.2	18,215	3	1.0	27,339	0
Teaching Assistant, Title I												
Males	9.0	15,912	0	6.2	16,211	2	0.0	0	0	0.0	0	0
Females	229.3	14,753	1	78.2	13,977	1	12.8	14,549	4	0.2	15,176	0
New Hires	20.3	11,945	0	18.3	13,251	0	2.7	11,949	0	0.0	0	0
Total	238.3	14,797	1	84.4	14,141	1	12.8	14,549	4	0.2	15,176	0
Braillist												
Males	0.0	0	0	0.0	0	0	0.3	53,046	25	0.0	0	0
Females	15.6	21,481	1	0.9	18,560	0	3.5	20,935	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	15.6	21,481	1	0.9	18,560	0	3.8	23,517	6	0.0	0	0

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Occupational Therapist Assistant												
Males	2.9	30,556	0	1.0	27,715	9	0.0	0	0	0.0	0	0
Females	37.7	27,492	0	7.8	26,500	2	1.5	24,750	0	0.0	0	0
New Hires	3.7	23,896	0	2.6	25,096	0	0.0	0	0	0.0	0	0
Total	40.6	27,707	0	8.8	26,638	3	1.5	24,750	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	6.0	28,070	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	6.0	28,070	0	0.0	0	0	0.0	0	0	0.0	0	0
SWAP Specialist												
Males	7.0	27,159	0	0.5	26,193	8	0.0	0	0	0.0	0	0
Females	27.0	26,902	0	3.8	25,232	1	2.4	31,005	0	0.0	0	0
New Hires	3.8	18,876	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	34.0	26,955	0	4.3	25,343	2	2.4	31,005	0	0.0	0	0
Health Screener												
Males	2.7	12,047	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	20.6	15,108	0	10.6	11,833	0	1.3	10,652	0	0.0	0	0
New Hires	3.4	10,884	0	3.1	10,652	0	0.0	0	0	0.0	0	0
Total	23.3	14,750	0	10.6	11,833	0	1.3	10,652	0	0.0	0	0
Bus Aide												
Males	16.2	19,374	0	1.0	19,842	0	0.5	22,016	0	0.0	0	0
Females	42.5	16,850	0	1.0	13,340	4	1.0	21,507	0	0.0	0	0
New Hires	13.1	16,173	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	58.7	17,547	0	2.0	16,596	2	1.5	21,677	0	0.0	0	0
** STATE TOTAL												
Males	974.3	23,751	1	6,843.3	42,014	8	8,368.8	58,935	14	368.1	77,014	16
Females	10,221.7	17,060	1	22,062.7	38,864	7	24,498.3	54,752	13	569.3	71,038	13
New Hires	2,062.8	14,596	0	5,518.0	31,885	2	3,435.7	44,774	7	146.5	65,876	11
Total	11,195.9	17,642	1	28,906.0	39,610	7	32,867.0	55,817	13	937.3	73,384	14