

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	3.0	71,333	14	84.7	88,071	20	41.7	119,993	25
Females	0.0	0	0	1.0	69,225	8	15.5	92,007	22	13.1	133,245	23
New Hires	0.0	0	0	1.0	69,225	8	16.1	90,252	18	12.0	113,177	22
Total	0.0	0	0	4.0	70,806	13	100.3	88,681	20	54.8	123,156	25
Assistant Superintendent												
Males	5.0	102,941	5	18.9	106,099	7	65.6	102,732	17	14.7	119,667	21
Females	1.8	88,166	2	20.0	107,108	5	66.8	103,398	18	13.3	102,272	11
New Hires	0.8	81,388	3	3.9	96,397	3	13.7	100,677	11	3.9	103,706	8
Total	6.8	98,974	4	38.9	106,619	6	132.3	103,068	18	28.0	111,420	16
Non-Instructional Director												
Males	59.9	64,439	3	74.1	73,265	6	87.5	83,576	13	8.3	79,804	8
Females	51.9	56,096	1	82.5	67,737	4	89.8	79,876	13	4.8	101,553	17
New Hires	4.9	58,746	0	9.4	64,225	1	27.7	75,861	9	3.0	109,356	18
Total	111.8	60,565	2	156.6	70,354	5	177.3	81,701	13	13.1	87,831	11
Instructional Director												
Males	1.0	72,614	0	11.0	95,660	13	33.3	87,982	18	10.3	90,333	15
Females	1.7	79,292	15	12.6	70,830	11	90.1	85,339	15	15.7	98,477	14
New Hires	0.0	0	0	2.0	59,470	5	12.6	83,396	11	2.9	83,509	10
Total	2.7	76,829	10	23.6	82,372	12	123.5	86,053	16	26.0	95,242	14
Principal												
Males	1.0	86,668	25	47.4	74,326	12	595.9	78,909	17	39.7	84,096	20
Females	1.2	60,734	5	69.0	77,543	14	697.1	79,196	18	53.2	85,414	18
New Hires	0.0	0	0	9.1	71,118	13	111.1	72,618	14	19.7	74,931	14
Total	2.2	72,898	15	116.4	76,233	13	1,292.9	79,064	17	92.9	84,851	18
Assistant Principal												
Males	2.0	98,098	30	86.8	67,274	11	401.4	72,357	13	13.4	78,718	18
Females	2.2	42,643	0	70.9	66,150	12	401.6	71,464	15	16.7	79,107	11
New Hires	2.2	42,643	0	8.0	65,422	5	87.1	67,485	8	2.9	62,579	10
Total	4.2	68,876	15	157.6	66,769	11	803.0	71,911	14	30.0	78,934	14
Instructional Program Coord.												
Males	0.8	49,511	1	5.6	50,375	10	20.2	73,885	15	3.2	83,572	21
Females	7.9	44,451	5	31.7	52,438	10	94.9	65,618	16	8.0	73,259	12
New Hires	1.2	21,109	0	5.2	42,167	6	18.2	62,232	9	2.0	88,751	8
Total	8.7	44,922	4	37.2	52,129	10	115.1	67,067	16	11.3	76,222	14
Non-Instructional Program Coord.												
Males	10.2	49,769	1	16.2	62,437	9	20.2	63,969	13	0.0	0	0
Females	16.2	35,447	2	26.1	54,331	3	34.9	58,911	10	3.8	54,001	4
New Hires	2.0	28,260	0	2.2	34,698	2	4.7	61,769	0	1.8	70,748	0
Total	26.5	40,975	2	42.3	57,430	6	55.1	60,762	11	3.8	54,001	4
BOCES Director												
Males	0.0	0	0	1.0	99,864	6	3.4	93,530	28	3.0	95,903	22
Females	0.0	0	0	0.0	0	0	7.6	75,287	18	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.6	63,150	14	0.0	0	0
Total	0.0	0	0	1.0	99,864	6	11.0	80,980	21	3.0	95,903	22

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Teacher, Regular												
Males	80.8	41,565	7	5,620.2	39,869	8	5,338.8	52,057	14	143.4	54,086	13
Females	92.7	29,709	5	15,696.7	39,653	8	14,147.2	51,897	13	173.0	56,098	14
New Hires	36.4	29,220	2	3,764.6	33,483	3	1,774.7	40,486	6	52.8	44,339	8
Total	173.5	35,230	6	21,316.9	39,710	8	19,486.0	51,940	13	316.4	55,186	13
Teacher, Special Education												
Males	1.5	32,593	7	230.2	36,714	5	436.4	51,647	13	8.5	51,183	11
Females	6.3	30,444	3	1,202.1	39,229	6	2,754.9	53,056	14	34.4	58,802	14
New Hires	2.8	32,839	4	363.7	35,041	3	392.8	43,947	8	7.8	48,164	10
Total	7.7	30,851	4	1,432.2	38,825	6	3,191.3	52,863	14	42.9	57,291	14
Teacher, Permanent Substitute												
Males	1.0	30,120	1	6.3	31,393	4	3.6	34,233	16	1.0	28,500	2
Females	2.8	14,299	10	14.7	25,741	1	2.3	46,389	23	0.0	0	0
New Hires	0.0	0	0	13.2	26,087	0	3.7	34,869	11	1.0	28,500	2
Total	3.8	18,495	8	21.0	27,426	2	5.8	38,979	19	1.0	28,500	2
Teacher, Title I												
Males	0.0	0	0	32.8	38,793	6	18.0	47,599	14	0.2	46,236	9
Females	1.0	29,872	1	381.6	38,281	8	314.1	49,633	14	1.0	58,203	16
New Hires	1.0	29,872	1	70.5	33,597	2	37.2	40,154	7	0.0	0	0
Total	1.0	29,872	1	414.4	38,322	8	332.1	49,523	14	1.2	56,497	13
Activities Advisor/Coach												
Males	2.4	19,453	0	20.2	37,390	14	18.9	49,376	18	0.0	0	0
Females	1.4	33,228	1	7.5	35,074	12	8.7	43,321	13	0.1	6,021	8
New Hires	0.3	47,221	1	2.6	26,445	7	3.6	37,290	13	0.0	0	0
Total	3.8	24,498	0	27.7	36,762	13	27.6	47,475	16	0.1	6,021	8
Counselor												
Males	1.5	21,699	5	19.0	41,045	8	324.6	51,233	14	9.6	59,193	13
Females	1.5	26,933	0	71.4	38,666	7	1,052.2	49,854	11	14.5	62,914	17
New Hires	1.5	26,933	0	19.7	33,541	2	197.3	40,253	5	3.3	48,951	9
Total	3.0	24,259	2	90.4	39,166	7	1,376.8	50,179	12	24.1	61,435	16
Curriculum Specialist Consultant												
Males	2.0	45,900	10	19.8	49,181	12	40.5	56,140	12	4.5	62,227	18
Females	0.9	21,840	0	66.6	47,631	14	269.6	59,015	16	10.9	63,719	14
New Hires	0.9	21,840	0	2.9	36,539	28	21.7	48,573	11	2.3	51,414	3
Total	3.0	38,392	7	86.4	47,986	13	310.2	58,639	16	15.4	63,282	15
Dean												
Males	0.0	0	0	37.0	45,136	10	88.8	55,983	13	1.5	54,998	20
Females	1.3	25,237	11	19.8	47,425	13	84.5	55,553	14	3.0	60,389	9
New Hires	0.0	0	0	4.0	39,634	3	15.5	48,766	11	0.0	0	0
Total	1.3	25,237	11	56.7	45,933	11	173.2	55,774	13	4.5	58,594	13
Education Diagnostician												
Males	0.0	0	0	0.0	0	0	1.9	46,295	17	0.0	0	0
Females	0.0	0	0	6.6	51,843	16	33.7	58,324	14	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	4.0	46,669	10	0.0	0	0
Total	0.0	0	0	6.6	51,843	16	35.6	57,685	14	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Instructional Program Consultant												
Males	0.0		0	15.8	43,207	10	21.4	55,728	14	2.0	53,052	5
Females	0.7	17,444	0	58.9	46,001	9	138.9	56,345	15	2.8	57,405	12
New Hires	0.0	0	0	6.7	41,363	0	20.6	50,097	13	1.0	40,630	0
Total	0.7	17,444	0	74.7	45,411	10	160.4	56,263	15	4.8	55,586	9
Librarian/Media Consultant												
Males	1.9	19,885	15	19.4	47,323	11	80.1	55,110	15	2.0	66,832	24
Females	7.2	19,877	2	139.4	41,333	10	589.2	55,610	16	8.0	59,234	18
New Hires	0.0	0	0	13.1	36,099	3	39.5	45,548	7	0.9	13,470	0
Total	9.1	19,878	5	158.8	42,065	10	669.3	55,550	16	10.0	60,778	19
Teacher Mentor												
Males	1.2	39,133	1	32.4	48,049	12	82.5	58,504	15	1.4	61,548	14
Females	0.0	0	0	148.0	48,334	10	448.2	59,428	16	22.6	62,393	13
New Hires	1.0	39,336	1	14.7	42,392	4	31.1	52,041	8	3.0	55,780	5
Total	1.2	39,133	1	180.4	48,283	10	530.7	59,284	16	24.0	62,344	13
Instructional Intern												
Males	0.0	0	0	1.0	9,146	0	1.2	52,276	15	0.0	0	0
Females	0.9	18,680	1	3.2	19,410	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	4.2	16,993	0	0.0	0	0	0.0	0	0
Total	0.9	18,680	1	4.2	16,993	0	1.2	52,276	15	0.0	0	0
Behavioral Specialist												
Males	1.0	46,325	13	1.9	21,960	0	1.0	47,912	5	1.4	56,766	24
Females	0.0	0	0	1.8	39,665	2	8.6	43,930	8	0.8	67,359	0
New Hires	0.0	0	0	1.9	21,960	0	2.0	39,825	4	0.0	0	0
Total	1.0	46,325	13	3.7	30,603	1	9.6	44,347	8	2.2	60,692	16
Autism Specialist												
Males	1.0	27,472	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	1.9	32,922	0	3.0	44,238	9	0.0	0	0
New Hires	1.0	27,472	0	0.9	31,272	0	0.0	0	0	0.0	0	0
Total	1.0	27,472	0	1.9	32,922	0	3.0	44,238	9	0.0	0	0
Audiologist												
Males	0.0	0	0	0.0	0	0	1.0	36,770	0	1.0	69,807	9
Females	0.0	0	0	2.8	43,634	8	41.1	53,797	10	5.7	55,073	7
New Hires	0.0	0	0	1.4	48,484	7	3.4	55,399	10	1.0	48,585	6
Total	0.0	0	0	2.8	43,634	8	42.1	53,411	10	6.7	57,258	7
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	5.3	25,745	2	8.4	27,892	3	1.7	40,108	6	0.0	0	0
New Hires	0.0	0	0	0.4	25,597	0	0.0	0	0	0.0	0	0
Total	5.3	25,745	2	8.4	27,892	3	1.7	40,108	6	0.0	0	0
Registered Nurse												
Males	0.0	0	0	0.8	27,680	2	3.1	44,330	17	1.0	63,862	11
Females	18.6	28,935	5	259.0	40,555	7	114.5	53,743	13	4.3	63,567	9
New Hires	4.5	25,280	0	44.3	36,580	5	12.2	39,582	8	0.0	0	0
Total	18.6	28,935	5	259.8	40,516	7	117.6	53,492	13	5.3	63,622	9

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Occupational Therapist												
Males	0.0	0	0	2.7	51,547	3	4.1	47,883	7	0.0	0	0
Females	2.4	23,725	0	156.0	47,516	10	118.9	51,014	10	1.0	68,500	25
New Hires	0.8	27,200	0	14.4	39,388	5	13.0	42,967	5	0.0	0	0
Total	2.4	23,725	0	158.7	47,585	10	123.0	50,911	10	1.0	68,500	25
Physical Therapist												
Males	0.0	0	0	2.0	53,840	6	0.0	0	0	0.0	0	0
Females	0.0	0	0	35.7	53,945	12	34.7	50,945	8	2.6	51,395	7
New Hires	0.0	0	0	2.9	44,261	5	5.5	45,244	3	0.0	0	0
Total	0.0	0	0	37.7	53,939	12	34.7	50,945	8	2.6	51,395	7
Psychologist												
Males	0.0	0	0	4.2	40,263	1	67.8	53,125	12	44.2	62,647	13
Females	1.0	43,083	0	33.0	37,885	2	265.7	53,892	10	124.7	61,329	12
New Hires	1.0	43,083	0	13.7	34,218	0	55.7	45,212	5	18.4	56,574	10
Total	1.0	43,083	0	37.2	38,153	2	333.5	53,736	10	168.9	61,674	12
Social Worker												
Males	0.0	0	0	3.6	37,496	7	63.4	54,940	14	0.7	70,131	11
Females	1.0	43,152	0	13.3	32,598	3	318.8	52,864	10	3.0	68,135	16
New Hires	0.0	0	0	5.5	33,034	1	47.1	41,882	3	1.0	64,788	11
Total	1.0	43,152	0	17.0	33,641	4	382.2	53,209	10	3.7	68,511	15
Speech-Language Pathologist												
Males	0.0	0	0	0.0	0	0	23.0	53,954	13	3.0	66,518	30
Females	0.1	61,713	0	36.7	41,304	6	740.5	53,046	12	4.0	77,802	13
New Hires	0.0	0	0	7.6	37,517	6	111.1	42,798	7	0.9	79,199	0
Total	0.1	61,713	0	36.7	41,304	6	763.5	53,074	12	7.0	72,975	20
Speech-Language Pathology Assistant												
Males	0.0	0	0	1.0	27,915	1	0.0	0	0	0.0	0	0
Females	1.0	22,031	0	39.7	29,928	1	1.8	25,990	14	0.0	0	0
New Hires	0.0	0	0	14.3	29,558	0	0.0	0	0	0.0	0	0
Total	1.0	22,031	0	40.7	29,879	1	1.8	25,990	14	0.0	0	0
School Orientation and Mobility Spe												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.2	111,020	28	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.2	111,020	28	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.2	111,020	28	0.0	0	0
Bilingual Assistant												
Males	3.5	16,357	1	1.0	24,415	0	0.0	0	0	0.8	12,414	1
Females	104.7	17,259	1	15.8	17,808	1	0.6	29,118	4	0.0	0	0
New Hires	11.4	13,459	0	7.2	15,780	0	0.6	29,118	4	0.0	0	0
Total	108.2	17,229	1	16.8	18,203	1	0.6	29,118	4	0.8	12,414	1
Career Assistant												
Males	0.9	48,947	0	7.2	18,938	0	3.0	22,940	9	0.0	0	0
Females	27.3	19,499	0	7.2	21,172	0	8.8	19,934	0	0.0	0	0
New Hires	0.0	0	0	0.9	16,845	0	3.7	17,652	0	0.0	0	0
Total	28.1	20,415	0	14.4	20,058	0	11.8	20,710	3	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Child Care Provider/Group Leader												
Males	20.0	20,181	0	9.2	19,584	1	3.3	16,082	1	0.0	0	0
Females	500.2	22,196	1	185.7	22,297	1	88.5	19,934	0	0.1	27,812	0
New Hires	86.1	16,663	0	44.0	18,615	1	14.7	17,379	1	0.0	0	0
Total	520.2	22,118	1	194.9	22,169	1	91.8	19,796	0	0.1	27,812	0
Community Liaison												
Males	28.3	18,806	0	4.2	20,327	1	0.8	12,256	0	0.0	0	0
Females	151.1	19,887	0	35.4	19,713	1	6.8	26,552	5	0.0	0	0
New Hires	39.1	14,927	0	10.6	17,175	1	1.4	24,028	3	0.0	0	0
Total	179.4	19,717	0	39.6	19,778	1	7.6	25,105	4	0.0	0	0
Counselor Assistant												
Males	1.0	38,388	1	0.0	0	0	0.1	47,272	0	0.0	0	0
Females	4.5	21,292	0	2.8	31,594	6	0.6	19,595	0	0.0	0	0
New Hires	0.1	47,272	0	0.0	0	0	0.1	47,272	0	0.0	0	0
Total	5.5	24,391	0	2.8	31,594	6	0.7	22,582	0	0.0	0	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	1.6	36,783	0	0.0	0	0	1.6	28,678	1	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	1.6	36,783	0	0.0	0	0	1.6	28,678	1	0.0	0	0
Health Care Technician												
Males	36.9	16,009	0	11.8	16,322	0	5.4	18,206	0	0.0	0	0
Females	500.9	16,490	0	118.5	15,341	0	30.5	14,002	0	0.0	0	0
New Hires	79.1	14,330	0	40.5	13,937	0	8.5	13,073	0	0.0	0	0
Total	537.8	16,457	0	130.3	15,430	0	35.9	14,634	0	0.0	0	0
Educational Interpreter												
Males	1.9	18,203	0	2.3	26,286	9	0.0	0	0	0.0	0	0
Females	88.7	24,213	0	20.9	26,889	0	2.9	25,903	0	0.0	0	0
New Hires	15.8	21,118	0	9.3	25,462	2	0.0	0	0	0.0	0	0
Total	90.6	24,086	0	23.2	26,828	1	2.9	25,903	0	0.0	0	0
Library/Media Assistant												
Males	13.2	17,333	1	10.3	20,556	2	1.1	16,008	0	0.0	0	0
Females	374.0	18,161	1	118.2	18,315	1	40.0	19,505	2	0.6	6,668	0
New Hires	16.6	14,092	0	12.2	13,446	0	6.9	15,388	2	0.6	6,668	0
Total	387.1	18,133	1	128.5	18,495	1	41.1	19,415	2	0.6	6,668	0
Speech-Language Paraprofessional												
Males	0.0	0	0	1.0	15,529	1	0.0	0	0	0.0	0	0
Females	16.4	15,590	1	28.1	23,554	1	6.2	20,520	5	0.0	0	0
New Hires	5.9	17,870	0	16.0	22,964	1	0.7	25,387	0	0.0	0	0
Total	16.4	15,590	1	29.1	23,278	1	6.2	20,520	5	0.0	0	0

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 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Student Monitor												
Males	70.6	19,273	0	31.2	17,245	0	12.0	16,729	3	0.0	0	0
Females	209.6	16,965	0	48.1	16,320	1	39.6	17,124	2	0.0	0	0
New Hires	52.7	14,885	0	24.6	16,124	0	14.9	15,624	0	0.0	0	0
Total	280.1	17,547	0	79.2	16,684	0	51.6	17,032	2	0.0	0	0
Teaching Assistant, Regular Ed												
Males	221.8	15,470	1	89.5	15,324	1	17.3	16,174	5	0.0	0	0
Females	3,362.9	14,414	0	900.6	14,490	1	238.2	14,503	1	1.9	19,623	2
New Hires	819.2	12,674	0	325.6	13,484	1	77.4	14,013	2	0.0	0	0
Total	3,584.7	14,479	0	990.1	14,565	1	255.4	14,616	2	1.9	19,623	2
Teaching Assistant, Special Ed												
Males	232.6	15,262	0	126.1	14,892	1	35.1	15,283	2	1.0	10,929	0
Females	3,535.7	15,427	1	921.2	15,707	1	263.9	16,080	1	4.0	22,359	5
New Hires	776.4	13,220	0	314.8	14,134	1	82.9	15,124	1	0.6	27,807	25
Total	3,768.3	15,417	0	1,047.2	15,609	1	299.0	15,986	1	5.0	20,070	4
Teaching/Classroom Technician												
Males	10.8	12,552	0	7.0	20,465	2	0.8	20,183	8	0.1	67,971	12
Females	176.4	13,489	0	28.6	13,978	2	2.3	23,222	7	0.6	16,970	0
New Hires	44.1	11,930	0	9.8	13,701	0	1.2	13,649	2	0.0	0	0
Total	187.2	13,435	0	35.6	15,262	2	3.1	22,430	7	0.7	23,365	8
Tutor												
Males	16.2	19,424	0	28.3	19,067	1	8.4	17,502	10	0.0	0	0
Females	135.0	20,192	0	93.2	19,482	1	37.7	20,448	3	1.2	25,045	6
New Hires	18.4	17,997	0	35.6	17,937	0	10.0	17,720	4	0.0	0	0
Total	151.2	20,110	0	121.5	19,385	1	46.1	19,912	5	1.2	25,045	6
Teaching Assistant, Title I												
Males	8.4	13,631	0	4.0	14,696	4	1.0	12,549	0	0.0	0	0
Females	245.6	14,805	1	67.0	13,876	1	7.6	13,988	1	0.0	0	0
New Hires	33.7	12,243	0	22.3	12,328	1	4.7	11,988	0	0.0	0	0
Total	254.0	14,766	1	71.0	13,923	1	8.6	13,820	1	0.0	0	0
Brailist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	7.4	19,970	0	2.9	22,564	0	1.6	22,638	0	0.0	0	0
New Hires	0.9	15,124	0	0.0	0	0	0.2	54,631	0	0.0	0	0
Total	7.4	19,970	0	2.9	22,564	0	1.6	22,638	0	0.0	0	0
Occupational Therapist Assistant												
Males	1.0	33,203	0	1.0	28,006	8	0.0	0	0	0.0	0	0
Females	15.6	26,044	1	7.2	23,820	6	3.9	23,575	0	0.0	0	0
New Hires	1.8	16,487	3	1.6	22,683	12	0.0	0	0	0.0	0	0
Total	16.6	26,476	1	8.2	24,333	6	3.9	23,575	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	4.4	25,689	0	0.0	0	0	1.7	22,068	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	4.4	25,689	0	0.0	0	0	1.7	22,068	0	0.0	0	0

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
SWAP Specialist												
Males	1.6	22,908	4	1.6	19,083	0	0.0	0	0	0.0	0	0
Females	7.5	22,100	0	3.2	20,478	0	0.9	22,920	0	0.0	0	0
New Hires	0.0	0	0	0.8	29,761	0	0.9	22,920	0	0.0	0	0
Total	9.1	22,240	1	4.8	20,011	0	0.9	22,920	0	0.0	0	0
Health Screener												
Males	0.9	10,652	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	5.4	15,850	0	2.1	22,145	0	0.0	0	0	0.0	0	0
New Hires	1.8	10,652	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	6.2	15,114	0	2.1	22,145	0	0.0	0	0	0.0	0	0
Bus Aide												
Males	3.7	22,898	0	1.2	22,536	0	0.6	24,997	0	0.0	0	0
Females	19.8	15,170	0	0.0	0	0	1.2	24,912	0	0.0	0	0
New Hires	7.4	13,757	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	23.4	16,387	0	1.2	22,536	0	1.8	24,940	0	0.0	0	0
** STATE TOTAL												
Males	847.5	23,654	1	6,670.9	40,016	8	8,021.3	56,183	14	361.6	72,039	16
Females	9,723.3	16,358	1	21,325.1	37,356	7	23,776.3	52,786	13	553.3	66,127	13
New Hires	2,072.7	13,934	0	5,304.1	30,771	2	3,313.3	42,555	6	142.9	61,549	10
Total	10,570.8	16,943	1	27,996.0	37,990	7	31,797.5	53,643	13	914.9	68,464	14