

# COMTSS Practice Profiles



## Component: Team-Driven Shared Leadership



### Definition

Teaming processes and structures that focus on distributing responsibility and shared decision-making across and within regions, districts, and schools to effectively design and use systems of training, coaching, resources, implementation, and evaluation.

### Consideration to desired outcomes

Team-driven shared leadership creates authentic opportunities for shared responsibility, buy-in, and inclusivity that contribute to alignment and cohesion across the educational system in support of effective and sustainable implementation of MTSS and positive learner outcomes.

School Expected Use in Practice	
1.1	The COMTSS School Implementation Team includes key internal and external stakeholder representation, creates a common vision and uses organizational structures and processes.
1.2	The COMTSS School Implementation Team ensures time and resources are allocated to support ongoing, high-quality professional learning for staff.
1.3	The COMTSS School Implementation Team allocates resources and uses implementation stage activities to build school capacity to implement and evaluate COMTSS implementation across the school.
1.4	The COMTSS School Implementation Team uses a communication plan to promote COMTSS.
1.5	The COMTSS School Implementation Team examines purposes and overlap among other decision-making teams and guides their effectiveness. (i.e., working smarter audit)